



Machine Shop Shift Team Leader

- Shift supervisor role in a large, busy machining workshop
- Dupont shift rotation providing 7 consecutive days off every month
- Excellent hourly rate and working conditions

About the AW Fraser

We are a leading global OEM (original equipment manufacturer) of copper alloy machinery parts. We are an advanced recycler sourcing recycled metals (99% of raw material) from around the world and engineering them into copper alloy and finished parts.

Our processes encompass melting, alloying, casting, heat treating, extrusion and automated CNC machining. Our customers are global blue-chip manufacturing companies such as Caterpillar, Komatsu, Mercury Marine, Yamaha Marine, and General Electric. We have parts in service in every country on planet earth.

About the Role

Working a rotation of 12-hour day and night shifts (an average of 42-hours per week), you will be managing one of four teams of machinists with a focus on meeting and exceeding production targets. Working closely with the Production Manager, you will be responsible for leading and coaching your team, allocating work and making sure materials and tooling are available for each job.

The role will require you to

- Manage, motivate and coach staff
- Plan, allocate and monitor work
- Oversee quality standards for finished components, ensuring work meets TOC requirements.
- Run toolbox meetings and oversee workplace health & safety
- To be the perfect fit for this role you will bring:

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- A positive, proactive and can-do attitude
- A lead by example approach to people management
- A strong technical / mechanical aptitude
- An ability to plan and prioritise
- Hands on experience in a machining or engineering environment

A key focus of this role is making sure your team is motivated and engaged. You will be running regular toolbox meetings, identifying training needs and addressing poor behaviours and underperformance as required.

AW Fraser operates the [DuPont shift system](#) that provides 7 consecutive days off every month.



In return, you'll receive a competitive salary and be part of an innovative and supportive team.
If this interests you, apply now.

Due to Covid -19 we are only accepting applications from those currently residing in New Zealand