Responsible environmental performance is integral to the long term performance of both our company and our country. We strive to both maximise the use of recycled materials and to operate our plant in a way that minimises our environmental footprint.

## Our goal is to minimize the impact we have on the environment.

## We will achieve this by:-

Clearly understanding what is important in the way that we operate environmentally.

Environmental Policy

Adherence to the legal and other requirements of our environmental systems as set out in our manuals and associated policies and procedures.

Ensuring our manuals, policies and procedures comply at all times with the requirements of our ISO 14001 accreditation as well as all legal and other requirements.

Making continuous improvement a part of every day and every job.

Educating and training our staff to ensure they understand and are capable of achieving our environmental performance aspirations.

Continuously monitoring performance and taking actions to ensure that we meet our targets and objectives.

## All employees and sub-contractors are required to:-

Adhere to company environmental policies and procedures at all times.

Seek help from management where they feel the policies or procedures can be improved.

Ensure processes comply with our policies and procedures.

Keep thinking about how we can improve our performance.

CEO September 2018

## **Beliefs**

Minimising the impact of an organisation on the environment is a fundamental responsibility of all organisations.

No employees want to harm or deteriorate the environment.

We live in a beautiful country and we want to keep it that way.

To be effective, this policy depends on the active participation of every employee.